

LICENSED COUNSELOR

Randall County has an opening at the Youth Center of the High Plains for a Licensed Counselor. Responsibilities and duties include, but are not limited to, the following:

1. Counsel juvenile offenders individually.
2. Facilitate group and family counseling.
3. Facilitate therapeutic program delivery.
4. Develop and monitor individualized program treatment plans for each resident on caseload.
5. Serve as liaison to probation departments for program.
6. Provide therapeutic skills training to juvenile offenders, families, staff, and the public.
7. Provide social skills training to juvenile offenders.
8. Provide counseling to substance abusers.
9. Generate and maintain detailed progress notes for all counseling sessions, whether individual or group.
10. Prepare records, statistical data, and other reports as needed, using manual and automated systems.
11. Communicate and coordinate treatment objectives with treatment teams.
12. Supervise college interns, counselor interns, and practicum students, as appropriate to professional license.
13. Provide crisis counseling to facility residents; specifically clients presenting with suicidal ideation, gestures, and/or attempts. Participate in an on-call rotation for crisis intervention.

QUALIFICATIONS

Extensive knowledge of cognitive therapy (Rational Emotive Therapy "RBT" preferred) and behavior modification

Extensive knowledge and training in substance abuse, or the ability to obtain such

Knowledge of modern principles of sociology, criminology, child and adolescent psychology, social casework techniques, and methods of counseling

Knowledge of social agencies and other resource options

Familiarity with computers and ability to make entries

Ability to assess and address individual and family problems and needs

Ability to assess and communicate detention and residential program needs

Ability to communicate effectively both orally and in writing

Ability to make public presentations to small and large groups, including parents and children

Ability to establish and maintain effective working relationships and maintain professional boundaries with staff and clients

Ability to deal effectively with mentally disturbed, hostile, manipulative and aggressive individuals

Ability to effectively train staff and interns

EXPERIENCE

Minimum of one years' counseling experience following licensure required; three years preferred

EDUCATION

Master's degree in social or behavioral sciences, or related field **required**;

LICENSES OR CERTIFICATES:

Pre-Hire:

Valid Texas driver's license and proof of insurability
LCSW, LPC, LMFT or equivalent

After Hire:

CPR and First Aid certifications
Approved restraint technique certification
Training for Trainers certification
LCDC, or able to acquire in reasonable amount of time

WORKING CONDITIONS

Requires work in a secure juvenile detention facility with juveniles assessed or adjudicated for violent offenses and with uncooperative and dysfunctional families. Requires sitting at a desk and standing to teach in a classroom setting; some evening and weekend work, juvenile transport, occasional travel, and on-call status for crises, as necessary. Able to pass physical agility and vision exercises and pre-employment physical. Psychological exam, thorough background and criminal history check, and drug screen required.

SALARY: \$49,106.10 (PROFESSIONAL EXEMPT STATUS)

Please submit a Randall County Employment application and current resume with a letter explaining your interest in the position and why you should be considered a strong candidate. Application may be downloaded and returned with resume and letter as an email attachment to vickiline@rcjj.org. Applications are also available at Randall County Human Resources in Canyon or Youth Center of the High Plains, 9300 South Georgia, in Amarillo. Call 806-468-5700 for information. Randall County is an EOE.